The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio

Mr. Ken Chiarella

Ms. Jill DeMaio

Ms. Kathy Kolupanowich

Ms. Patricia Lang

Mr. Andy Paluri

Mr. Steven Riback

Ms. Rupa Siegel

Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Mr. Robert Goodall, Acting Superintendent of Schools

Dr. Dori Alvich, Assistant Superintendent of Schools

Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 135

After the Pledge of Allegiance and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted April 20, 2019:

- 1. At all schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Paluri and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting held on March 18, 2019. Motion carried with Ms. Arminio opposing.

A motion was made by Mr. Riback and seconded by Ms. Lang to approve the minutes for the Closed Session Meeting held on March 18, 2019. Motion carried with Ms. Arminio opposing.

MTEA PRIDE PRESENTATION – MILL LAKE SCHOOL

Ms. Kristie DeLuca, Teacher of Grade 3, Mill Lake School, and several of her students shared how a MTEA F.A.S.T. Grant was used to purchase different types of seating to create a flexible seating environment for their classroom and to fund the Super Bowl Chat. A video presentation

was provided and explained what flexible seating is; why the students like it; and how it helps them in the classroom. The presentation also provided details on the Super Bowl Book Chat. Parents were invited into the classroom to sit in the flexible seating and participate in the Book Chat.

ATHLETIC AND CO-CURRICULAR STUDENT RECOGNITIONS

Mr. Goodall, Dr. Alvich, Mr. Gorski and Ms. Kolupanowich acknowledged and congratulated high school students that excelled in competitions, teams that excelled in athletics, and so excelled academically this year. Those in attendance were presented a certificate:

MTHS UNIFIED BASKETBALL NJSIAA GROUP B TOURNAMENT CHAMPIONS

Caitlin Belko	Sarah Butler	Alex Daly	Brendan Deal
Richard Edwards	Megan Fannon	John Herring	Wesley Kiecka
Justin Marcelo	Joseph McAvoy	Matthew Mekhail	Matthew Pascal
Tara Pietrulewicz	Jaime Santiago	Samantha Veczko	Dallas Wilhalme

Katherine Orefice Mgr.

MTHS BOYS BOWLING – NJSIAA CENTRAL JERSEY GROUP CHAMPIONS

Louie Folgore	Ryley Mckiernan	Devin Maddox	Joseph Hoehler
T 1 (21'	OLD 1		

Jacob Chin CJ Folgore

FCCLA STATE CONFERENCE

Rhea Handa	Amanda Leibowitz	Julia Guerin	Kristin Schreiber
Taylor Vigario	Amy Borsuk	Lauren Robol	

Model United Nations

Rajit Hedge Megha Jain

DECA

Shivam Patel	Sukrut Oak	Yuraj Delade	Riya Mahagaokar
Varun Bharti	Manan Shah	Saayna Linginein	Kimvy Tran
Layla Fayazi Azad		·	•

Art Club

Jessica Skuraton

Chorus

Lahari Gumidyala	Neranjana Iyer	Shannon Leff	Trisha Shringare
Jessica Skuraton	Sierra Martinez	Antonio Zarco	Nithya Kumar
Mary Price	Nicholas LoCassio		•

FBLA

Ishani Anklesaria	Riyana Doshi	Mahathi Gundlapalli	Saanya Lingineni
Sreeja Mamillapalli	Nikita Nair	Nithin Rajesh	Abhay Sheshadri
Shriya Singh	Manan Shah	Rashmi Kapse	Kimi Yadlapalli
Riya Sharma		_	_

PRESENTATION ON DISTRICT GOALS

Ms. Bonnie Casaletto, Supervisor of Science and Social Studies, and Ms. Chari Chanley, MTMS Principal, presented an update on the progress of District Goal #1: Develop learning opportunities for students to understand their civic responsibility historically as citizens. They provided a PowerPoint presentation which detailed some of the current programs and examples of how civic responsibility is being implemented into the curriculum for K-12 students. The presentation also included upcoming changes to the middle school curriculum.

Dr. Adam Layman, Principal Woodland Elementary, and Mr. Antonio Pepe, Principal Brookside Elementary provided an update on the progress of district goals within the elementary schools. They presented a brief update on the following areas: Monroe Unified; the Whole Child; Civics and STEAM. Several 3rd Grade students from Brookside School were in attendance and shared their experiences with some of the STEAM projects that they worked on so far this year.

PUBLIC HEARING OF THE 2019-2020 SCHOOL BUDGET

Mr. Gorski began by presenting the chronology of the Budget process and stated that the some board members challenged administration to take another look at the Budget and make some defense refinements to the Budget. Administration met with principals, directors and supervisors and constructed a list of items that didn't meet the priorities of defensive posture change.

Mr. Gorski provided a PowerPoint presentation indicating the revenue source reductions, appropriation reductions, and slides detailing the modifications that have been made to the 2019/2020 Budget.

A motion was made by Mr. Rutsky and seconded by Mr. Paluri that members of the Monroe Township Board of Education approve the following resolution by consent roll call:

ADOPTION OF THE 2019/2020 FINAL BUDGET

It is recommended that the members of the Monroe Township Board of Education approve the following amounts and resolution for the 2019/2020 Final Budget:

Be It Resolved, by the Monroe Township Board of Education that the 2019/20 General Fund Budget be adopted in the amount of \$121,614,666 and a General Fund Local Tax Levy in the amount of \$104,513,898 and a Special Revenue Fund in the amount of \$1,231,733 and a Debt Service Budget in the amount of \$11,608,076 and a Debt Service Local Tax Levy in the amount of \$11,182,375. Whereby, the 2019/20 Budget totals \$134,454,475; and

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2019/20 the Categorical Special Education Aid is \$3,058,774; and For 2019/20 the Categorical Security Aid is \$103,764; and

For 2019/20 the Categorical Transportation Aid is \$2,753,019; and

For 2019/20 the Debt Service Aid is \$425,697; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and

For 2019/20 the estimated Extraordinary Aid amount is \$350,674; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2019/20 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the school district travel maximum for the 2019/20 school year at the tentative sum of \$158,422; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that as recommended by the Board's Budget Philosophy resolution, that the Board transfer \$600,000 of retained earnings from the proprietary Falcon Care/ECE Funds as a revenue source in the 2019/20 General Fund Budget.

Whereas, due to the consistent student enrollment growth, facilities needs and other priorities set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority including \$325,000 of the available \$600,000 of banked cap from the 2016/17 school year. The \$275,000 difference will permanently expire with the adoption and approval of this Budget.

Now Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Ms. Kolupanowich announced that any member of the public wishing to speak on the Budget may do so at this time.

PUBLIC FORUM ON 19/20 BUDGET

Rodger Meaney 22 Harrigan Avenue – regarding the courtesy busing, Mr. Meaney stated that there was not a crossing guard by Woodland School as Mr. Gorski's previously stated.

Chrissy Skurbe 21 Preakness Drive – inquired about the 4:15 buses and the location of the Oak Tree School transportation routes that are being eliminated for the next school year. Ms. Skurbe expressed her disappointment that information on the exact routes and number of students that will be effected is not available this evening.

Ms. Arminio, member of the finance committee, stated that it was her understanding that any development that directly borders Oak Tree School would be effected by the elimination of courtesy busing. Ms. Arminio requested that parents be notified by July if their children's bus route has been eliminated and that consideration be given for any routes that do not have sidewalks or crossing guards.

Mr. Chiarella stated that he supported the Preliminary Budget and questioned whether punitive action is being taken to punish parents for the failed referendum. Mr. Chiarella stated that he does not support these cuts and will be voting no to the Final Budget adoption.

Roll call for the adoption of the 2019/2020 Final Budget 9-1-0-0 motion carried with Mr. Chiarella voting no.

STUDENT BOARD MEMBER REPORT

Mr. Shah reported the following:

MTHS students will be wearing their favorite college t-shirts tomorrow in support of National College Day; MTHS FBLA and the Economics and Finance Teams are organizing a graduation lawn sign fundraiser; MTHS Drama Club will be presenting Cry Baby from May 2nd through May 5th; several MTHS students are attending the DECA conference in Orlando; AP Exams will be administered within the next two weeks; Barclay Brook, Mill Lake and Woodland Schools will be hosting a flower sale; and in the coming weeks students from 1st to 8th grade will have NJSLA Testing.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and discussed the nj.com article and school scores. The committee conversed about the drop in the middle school scores and the reasons associated with it.

Ms. Patty Lang, Chairperson of the Policy Committee, reported that the committee met on April 17th and upon preparing for the NJQSAC Audit it was noted that several Regulations were missing from the book. Those Regulations are listed on the agenda for approval this evening, as well as a few mandated Regulations.

Mr. Ken Chiarella, Chairperson of the BG&T Committee, reported that the committee met on April 17th and reviewed a list of vehicles proposed for sale thru GovDeals Auction and concurred with administration proceeding with the sale process after July 1st;

District Science Supervisor Bonnie Casaletto, is spearheading a grant project at the Middle School. The project consists of developing a hydroponics program in the existing greenhouse that would also be tied into student learning and the school lunch program. NJDEP is funding the program;

The committee was provided a copy of the bid plans for the water heater replacement project that is currently out for public bidding. The award is scheduled to be presented for Board consideration at the May 8th public meeting;

The committee reviewed a proposed resolution that would provide for Monroe Township Fire District No. 3 to fuel its vehicles at the bus transportation depot. The Fire Department will be reimbursing the district an annual fee of \$1,200.00 for fuel used at cost. Mr. Chiarella thanked administration for presenting the deal to the committee; and

Lastly, administration shared design plans for flashing safety lights at the High School. The engineering study has confirmed that solar powered signage will work, thereby eliminating the

extra cost for independent electric services. Furthermore, the Township has agreed to pay for this project.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that he offered testimony at the State Assembly in Trenton on March 27th and is currently working with Mr. Gorski in writing letters to the Governor, Senate President, Assembly Speaker and other legislatures in an effort to get additional funding for the District. Mr. Paluri stated that they had meetings with local legislatures whereby Senator Greenstein agreed to draft a bill in support of impact fees.

Next, Mr. Paluri advised that in response to the significant support from the public and board members, the Educational Advocacy Committee would like to pursue suing the State. The committee has asked the board attorney to look into the history of what has taken place prior to today and create a letter stating such. Mr. Paluri stated that the committee is requesting the Board allocate resources to hire an independent attorney who specializes in school funding to investigate Monroe's school funding situation and determine if the District has a case to sue the State.

A motion was made by Mr. Paluri and seconded by Mr. Tufano that the members of the board of education approve the following resolution:

It is recommended that the members of the Monroe Township Board of Education authorize the Business Administrator/Board Secretary to prepare a request for proposals for legal services, not to exceed \$8,000, for the exploration of the feasibility of litigation in pursuit of increased state aid. The Acting Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

Ms. Lang suggested that if it proves that the district doesn't have a good cause to sue, the potential attorney look into the possibility of a law suit on behalf of the taxpayers.

Mr. Tufano suggested that the suit be on the bases that all students regardless of what township they live in, are worth the same amount of aid. Mr. Tufano also suggested suing the planning board and mayor because their decisions have put the District in this major crisis where we need to cut services.

Ms. Arminio reminded the Board that the public has shown interest in receiving an analysis/comparison between the State coming in and building a school and what the District was planning on building. Ms. Arminio expressed that legislation needs to revise the formula that is used to determine the impact on the schools from developments.

Roll call 10-0-0-0 motion carried.

A motion was made by Ms. Lang and seconded by Mr. Riback that members of the Board of Education take five minute recess. Motion carried.

PUBLIC FORUM

Chrissy Skurbe 21 Preakness Drive – inquired if the previously approved swim team for the high school will be remaining in the Budget. Ms. Skurbe expressed her concerns regarding the elimination of the after school busing for next year and suggested that the finance committee look at other ways to raise revenue instead of making budget cuts that affect students.

Betty Saborido 2 Barrymore Drive –stated how pleased she is with the Unified Sports Program and commended Mr. Goodall for all the work that he has done with special needs, especially with ELA and the Special Education Parent Association Group (SEPAG).

SUPERINTENDENT'S REPORT PERSONNEL

A motion was made by Mr. Riback and seconded by Ms. Lang that Personnel Items A- AP be approved by consent roll call. Roll Call 10-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Riback and seconded by Ms. Lang that Board Action Items A-O be approved by consent roll call. Ms. Arminio expressed concerns with the language in Bylaw 0152. Roll call 10-0-0-0-0. Motion carried with Ms. Arminio voting no on Item N/Bylaw 0152. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Board Action Items A-L be approved by consent roll call. Roll Call 10-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Kolupanowich reported that she has received letters of interest for the new Ad Hoc Committee and the selection of committee members will be made this week. Ms. Kolupanowich announced that it is time to complete the superintendent evaluation. Mr. Goodall has been advised to complete his section, once that has been completed, NJSBA will send an email to board members notifying them to go in and complete the evaluation. A special board meeting will need to be scheduled at the end of May to discuss the superintendent evaluation.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Siegel congratulated all of the students that were recognized this evening as well as the Percussion Symphony, who were recently selected to perform at the NAFME Eastern Conference in Pennsylvania. Ms. Siegel further reported that Mr. Yale Schneider represented Monroe when he presented a workshop on successful percussion pedagogy at that same conference. Next, Ms. Siegel reported that ten students from the MTHS Choral Program have been selected to the NJMEA All State Chorus. Lastly, Ms. Siegel thanked Ms. Anthony, Teacher Brookside School, and all the other teachers involved for all their efforts the last six years with the Empty Bowl Project.

Ms. DeMaio thanked BCB Bank for the \$1,000.00 donation for the Empty Bowl Project.

Mr. Paluri reported that 60 students from Monroe volunteered with a beach cleanup in Asbury Park on Earth Day, and he thanked them for their service

<u>PUBLIC FORUM – None</u>

A motion was made by Mr. Chiarella and seconded by Ms. Lang to appoint Steve Riback as Temporary Board Secretary for the remainder of the meeting. Motion carried.

CLOSED SESSION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Position of Superintendent of Schools Deliberation Process

Following closed session, action will not be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. DeMaio and seconded by Mr. Tufano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:56 p.m. Returned to Public Meeting at 11:35 p.m.

PUBLIC FORUM - None

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, May 8, 2019.

ADJOURNMENT

A motion was made by Ms. Lang and seconded by Mr. Tufano that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:37 p.m.

Respectfully submitted,

Michael C. Gorski, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or https://monroetv.viebit.com/.



Tuesday, April 30, 2019 MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL 200 SCHOOLHOUSE ROAD MONROE TOWNSHIP, NJ 08831 7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. STATEMENT

Subject A. STATEMENT

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted April 20, 2019:

- 1. At all schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, March 18, 2019

Closed Session Meeting, March 18, 2019

Draft 03.18.19 Closed Session Minutes.pdf (107 KB) Draft 03.18.19 Public Minutes ..pdf (391 KB)

6. PRESENTATIONS

Subject A. MTEA PRIDE PRESENTATION - MILL LAKE SCHOOL

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

MTEA PRIDE PRESENTATION - MILL LAKE SCHOOL

Subject B. ATHLETIC AND CO-CURRICULAR STUDENT RECOGNITIONS

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

STUDENT RECOGNITIONS

Subject C. DISTRICT GOALS

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

DISTRICT GOALS

Subject D. PUBLIC HEARING OF THE 2019/2020 FINAL BUDGET

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

PUBLIC HEARING OF THE 2019/2020 FINAL BUDGET

7. STUDENT BOARD MEMBERS' REPORT

8. COMMITTEE REPORTS

Subject A. BOARD MEMBERS

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. COMMITTEE REPORTS

Access Public

Type Information

Ms. Michele Arminio Mr. Ken Chiarella Ms. Jill DeMaio

Ms. Kathy Kolupanowich

Ms. Patricia Lang Mr. Andy Paluri Ms. Rupa Siegel Mr. Peter Tufano

Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli

Mr. Manan Shah

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. STUDENT ENROLLMENT

Schools	3/31/19	2/28/19	Difference	3/31/18	Difference
Applegarth	444	446	-2	415	+29
Barclay Brook	340	337	+3	351	-11
Brookside	401	404	-3	414	-13
Mill Lake	555	553	+2	578	-23
MTMS	1718	1715	+3	1664	+54
Oak Tree	728	724	+4	702	+26
Woodland	352	352	0	414	-62
High School	2330	2331	-1	2298	+32
Total	6868	6862	+6	6836	+32

I. STUDENT ENROLLMENT (Cont'd)

Out of District Placements

	Monroe		Jamesburg		_	
School	Feb.	March	Difference	Feb.	March	Difference
Academy Learning Center	7	1	7	2	2	
Best Academy				1	1	
Bridge Academy	1	. :	L			
Cambridge School	1	. :	L			
Center for Lifelong Learn	3	:	3			
Center School	2		2			
Childrens Center of Monm.	1	:	ı			
Coastal Learning Center	0	()	0	0	
Collier	3		3			
CPC High Point	1	. :	L			
Douglass Develop. Center	1	. :	L	1	1	
East Mountain	1	. :	L			
Eden	4	. 4	1			
Harbor School	1		L			
Lakeview School	1	:	L			

Mary Dobbins School	1	1			
New Roads Parlin	1	1			
New Roads Somerset	2	2			
Mercer Elementary	1	1			
Mercer High School	1	1			
Newgrange School	2	2			
Newmark Elementary	1	1			
Rock Brook School	1	1			
Rugby	2	2			
Schroth School	2	2			
Shore Center	1	1			
Total	42	42	4	4	

Total	42	42		4
Staff Enrollme	nt		T	
Department			Numb	er of
			Staff	
Superintendent Office				
Superintendent				1
Secretary	cc.			2
Assistant Superintendent Of	тісе			
Assistant Superintendent				1
Secretary				2
Human Resources				3
Business Office				
Business Administrator				1
Secretary	d:			1
Accounting/Purchasing/Build	aing Use			6
Payroll				3
Benefits				1
Legal				
Board Attorney				1
School Admin/Admin Suppo	ort			
Principal				8
Assistant Principal				10
Secretary				28
Paraprofessional - Part-time	2			1
Supervisors K-12 HS				
K-12 Supervisor				6
Secretary				1
Instructional				
Teacher	a/Madia (~L		534
Classroom Paraprofessional		-U		94
Paraprofessionals - Full-time Paraprofessionals - Part-time				51
Media Coordinator				31
Educational Services Profes	cionalc			
LDTC	Sitilais			9
School Social Worker				
School Psychologist				12
Physical Therapist				2
Occupational Therapist				6
Behavior Specialist/BCBA				3
Nurse				3
Media Specialist				8
School Counselor				19
Reading Specialist				5
SAC				
Speech				15
· ·				15
Pupil Personnel Services Director				1
				1
Supervisor				4
Secretary				4

BoardDocs® Plus

19/2019	
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	7
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	71
Transportation	
Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	60
Mechanics	4
Paraprofessionals - Part-time	18
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	43
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	22
Total District Staff as of 4/1/2019	1135.5
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Subject B. HOME INSTRUCTION

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

				March, 2019 - Home Instruction Report	Effective Date	End Date
84142	MTHS	11	CST	Marraffa, S., Lyons, D., Pangalos, G., Santoriello, M., NJESC	9/20/2018	
90582	MLS	1	CST	Bartus, Harduby, Wei	9/5/2018	
90753	MTHS	11	Medical	Sanguiliano, S., V., Friedman, E., Pagalaros, G., Dewey, K.	9/25/2018	
91710	MTHS	10	504	Sharma, V., Casarella, S., Robert Byrnes, Wall, S., Russo, B.	9/13/2018	
86518	MTMS	7	CST	Consiglio, J., Hertman, J., Kirchner, K., Parker, R., Lyons, D.	9/14/2018	
83918	MTHS	10	504	Gold, Abbey,j Sharma, V., Kasternakis, M., LanFranchi, Ana	12/21/2018	
90817	MTHS	12	CST	Lustgarten, A., Mascali, S., Simmonds, E., Baum, J.	11/22/2018	
82913	MTHS	11	CST	Hladek, B., Miller, L. , Lyons, D., Miller, L.	9/21/2018	
85333	MTHS	9	504	Lustgarten, A., Kelleher,D., Parker, R., Casarella, S., Hertman, J., Giaquinto, E.	9/5/018	
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic	9/5/2018	

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11	Admin	Grimaldi, S., Lyons, D.	3/5/2019	3/11/2019
9	Admin	Quindes, J.	3/7/2019	3/13/2019
11	504	Lyons, D.	3/25/2019	
K	Medical	Sarcone, G.	2/26/2019	
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Subject C. FIRE/LOCKDOWN DRILLS

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Woodland School ----- March 15, 2019 Monroe High School ----- March 26,2019

Lockdown

Subject D. BUS EVACUATION DRILLS

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

IV. BUS EVACUATION DRILLS

SCHOOL	DATE	TIME	LOCATION	ROUTE NUMBERS	PRINCIPAL
				OAECE, OA02, OA03, OA06, OA07, OA14, OA15,	
				OA16, OA17, OA19, OA21, OA23, OA24, OA25,	
Applegath School	4/18/19	8:55 a.m.	Bus loop of school	OA26, OA27, OA28, OA29, OA36, OA37, OA38,	Magdalena Fidura
				OA39, OA41, OA42, OA43, OA48, OA71,OA80,OA83,	
				AO17	
I				M031C, M010C,BB4, BB5, BB10, BB12, BB13, BB22,	Erinn Mahoney, Antonio Pepe,
Barclay Brook	4/2/19	9:00 AM	Bus loop	BB31, BB32, BB33, BB34, BB35, BB44, BB45, BB72,	Magdelana Fidura
				BB73, BB75, BB76, BB77, BB79, BB81	iviaguciana i idura
I				BBO4, BB05, BB10, BB12, BB13, BB22, BB31, BB32,	
Brookside School	4/2/19	9:00 am;	Barclay Brook/Brookside Bus loop	BB33, BB34, BB35, BB44, BB45, BB72, BB73, BB75,	Antonio Pepe
				BB76, BB77, BB79, BB81	
				36, 9, 2, 15, 29, 27, 12, 33, 39, 8, 25, 13, 38, 7, 35, 21,	
High School	4/18/19	7:10 am	High School Parking Lot	40, 43, 19, 16, 24, 41, 32, 31, 26, 3, 44, 22, 37, 42, 34,	Dr. Kevin Higgins
				23, 47, 45, 51, 5, 30, 28, 11, 10, 17, 18	
				MS02, MS03, MS04, MS05, MS06, MS07, MS13,	
				MS14, MS15, MS16, MS19, MS20, MS21, MS22,	
				MS23, MS24, MS25, MS26, MS27, MS28, MS29,	
ИТМS	3/13/19	7:45-8:10 a.m.	Front of building bus loop	MS33, MS34, MS35, MS36, MS37, MS38, MS39,	William Jacoutot
				MS40, MS41, MS42, MS43, MS44, MS45, MS70,	
				MS71, MS72, MS73, MS76, MS77, MO17B, MO31B,	
				MO51B, MO10B	
I				ML08, ML09, ML02, ML03, ML30, ML46, ML47,	
Mill Lake	4/18/19	8:45 am	Bus loop and Garden Side	ML5, ML51, ML70, ML74, ML80, ML81, ML82, ML	Kristen Mignoli
				83. M011C, MO18C, M040C, 9060, 9077	
				OAECE, OA02, OA03, OA06, OA07, OA14, OA15,	
				OA16, OA17, OA19, OA21, OA23, OA24, OA25,	
Oak Tree	4/18/19	Morning	Bus Loop of school	OA26, OA27, OA28, OA29, OA36, OA37, OA38,	Magdalena Fidura
				OA39, OA41, OA42, OA43, OA48, OA71,OA80,OA83,	
İ				AO17	
Woodland	4/11/19	morning	Front of school	WD80, WD78, WD74, WD46, WD32, WD30, WD12,	Samantha McCloud
***Oodiand	7/11/19	morning	1 TOTAL OF SCHOOL	WD9, WD8, MO47B, MO18B, MO11B	Samandia MCCioud

Subject E. PERSONNEL

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public
Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AP

V. PERSONNEL

A. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Kirk Rothfuss**, teacher of Technology and Industrial Arts at the High School, effective July 1, 2019.

- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Christine Duane**, teacher of Special Education at Applegarth School effective May 31, 2019.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Eugeniusz Fajkowski**, custodian for the District, effective July 1, 2019.
- D. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Connie Sharar**, head custodian at MTMS, effective October 1, 2019.
- E. It is recommended that the Board accept the resignation of **Ms. Suzana DaRocha,** paraprofessional at Barclay Brook School, retroactive to April 3, 2019.
- F. It is recommended that the Board accept the resignation of **Ms. Cynthia Albano**, paraprofessional at Mill Lake School, retroactive to April 26, 2019.
- G. It is recommended that the Board accept the resignation of **Ms. Alyssa Montforte**, assistant group leader at Falcon Care effective April 30, 2019.
- H. It is recommended that the Board approve a revised resignation date of **Ms. Melissa Cortina**, teacher at Mill Lake, retroactive to April 15, 2019.
- I. It is recommended that the Board rescind the contract of **Ms. Sowmya Dantuluri,** group leader at Falcon Care, retroactive to March 19, 2019
- J. It is recommended that the Board rescind the contract of **Ms. Ragini Sridharan,** paraprofessional at Oak Tree School, retroactive to March 19, 2019.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Jessica Mastoris**, teacher of grade 1 at Mill Lake School, effective September 1, 2019 through February 3, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mastoris may be entitled.
- L. It is recommended that the Board approve a maternity leave of absence to **Ms. Justine Crecca**, Social Worker/BCBA Case Manager, effective July 10, 2019 through January 26, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crecca may be entitled.
- M. It is recommended that the Board approve a maternity leave of absence to **Ms. Noel Battistelli,** teacher of grade 1 at Barclay Brook School, effective September 1, 2019 through February 3, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Battistelli may be entitled.
- N. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kacie Walton**, teacher of grade 2 at Oak Tree School, effective May 17, 2019 through June 30, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Walton may be entitled.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Jessica Ferrantelli** teacher of social studies at the High School, retroactive to April 9, 2019 through May 2, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferrantelli may be entitled.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Jacklyn Winters** teacher of physical education at Barclay Brook School, retroactive to April 16, 2019 through May 7, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Winters may be entitled.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Roslyn Push,** secretary to the Principal at Applegarth School, retroactive to March 25, 2019 through May 3, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Push may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Amanda Soliman**, teacher of math at MTMS, retroactive to March 26, 2019 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Soliman may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Kimberly Poll**, bus driver in the Transportation Department, retroactive to April 1, 2019 through June 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations

agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Poll may be entitled to.

- T. It is recommended that the Board approve a medical leave of absence to **Ms. Taylor Manos**, paraprofessional in the Transportation Department, retroactive to April 18, 2019 through May 3, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Manos may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Barbara Norton-Lee**, paraprofessional at Mill Lake School, retroactive to March 25, 2019 through April 26, 2019, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Norton-Lee may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Ms. Laura Cassamassino**, paraprofessional at Mill Lake School, effective May 30, 2019 through June 7, 2019, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cassamassino may be entitled to.
- W. It is recommended that the Board approve a revised medical leave of absence to **Ms. Lynda Mannino**, bus driver in the Transportation Department, retroactive to January 22, 2019 through June 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mannino may be entitled to.
- X. It is recommended that the Board approve a medical leave of absence to **Mr. Stephen Naumik**, security guard at Barclay Brook School, retroactive to April 8, 2019 through June 30, 2019, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Naumik may be entitled to.
- Y. It is recommended that the Board approve a medical leave of absence to **Ms. Dorothy Domke**, secretary in the Superintendent's Office retroactive to March 25, 2019 to April 5, 2019. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Domke may be entitled to.
- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Melinda Widom**, group leader at Falcon Care, retroactive to February 21, 2019 through April 15, 2019. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Widom may be entitled to.
- AA. It is recommended that the Board approve a medical leave of absence to **Ms. Waclawa Gierlachowski**, lead custodian at Brookside School, retroactive to April 15, 2019 through June 30, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Gierlachowski may be entitled.
- AB. It is recommended that the Board approve an extended medical leave of absence to **Ms. Mary Sconiers**, custodian at MTMS, retroactive to April 15, 2019 through May 8, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sconiers may be entitled.
- AC. It is recommended that the Board approve a revised extended medical leave of absence to **Ms. Melissa Ramos** paraprofessional at Brookside School, retroactive to February 25, 2019 through June 30, 2019 of the Board in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ramos may be entitled to.
- AD. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jennifer Updale**, paraprofessional at Mill Lake School, retroactive to March 18, 2019 through June 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Updale may be entitled to.
- AE. It is recommended that the Board approve an extended medical leave of absence to **Ms. Dawn Rousseau,** paraprofessional at the High School, effective April 30, 2019 through June 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rousseau may be entitled to.
- AF. It is recommended that the Board approve an extended medical leave of absence to **Ms. Heather Sigman**, paraprofessional at Oak Tree School, retroactive to February 22, 2019 pending further action of the Board in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sigman may be entitled to.
- AG. It is recommended that the Board approve an extended medical leave of absence to **Mr. Barton Mix**, teacher of math at MTMS, retroactive to March 13, 2019 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Mix may be entitled to.

- AH. It is recommended that the Board approve an extended medical leave of absence to **Ms. Brenda Ahrens**, paraprofessional for the freshman enrichment program at the High School retroactive to April 1, 2019 through June 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ahrens may be entitled to.
- AI. It is recommended that the Board accept the return to work of **Ms. Lorraine Ongaro**, teacher of Special Education at the High School, effective May 1, 2019.
- AJ. It is recommended that the Board approve an unpaid leave of absence to **Ms. Ashlee Torress,** teacher of integrated preschool at Oak Tree School, on April 10, 2019.
- AK. It is recommended that the Board approve an unpaid leave of absence to **Ms. Patricia Smith,** teacher of Language Arts at MTMS, retroactive to the afternoon of April 8, 2019 through April 16, 2019.
- AL. It is recommended that the Board rescind the previously approved leave request of Ms. Barbara Lonczak, principal's secretary at MTMS.
- AM. It is recommended that the Board rescind the previously approved leave request of **Ms. Jacqueline Koslowitz,** paraprofessional at the High School.
- AN. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
	Mill Lake Annex	E.C.E. teacher	\$30,000 pro rated	64-990-320-100- 000-098	Retroactive to 4/1/19-6/30/19	Resignation replacement
Erin Hanlon*	Brookside	Speech Therapist	Step 1 MA 120% \$51,592+\$3450 + 20 days	11-000-216-100- 000-098	7/1/19-6/30/20	Replacement position
Jaime Roche*	Oak Tree/ Applegarth	Speech Language Specialist	Step 10B MA 120% \$82,102+\$3450 +20 days	11-000-216-100- 000-098	7/1/19-6/30/20	Replacement position
Kayla Daudelin*	MTMS	Teacher of Science	Step 2 BA \$51,842	11-130-100-101- 000-080	9/1/19-6/30/20	Replacement position
Ashley Thomson*	Mill Lake	Teacher of grade 1	\$246/day	11-120-100-101- 000-040	5/2/19-6/30/19	Leave replacement
Haley Tomaszewski*	Applegarth	Teacher of grade 5	\$246/day	11-120-100-101- 000-050	5/8/19-6/30/19	Leave replacement
Lauren Staub	HS	Sophmore Class Advisor	\$1315 50%	11-401-100-100- 000-098	Retroactive to 9/14/18-6/30/19	Resignation replacement now will be 100%
Megan Loftus	Oak Tree	Teacher of grade 2	Step 1 BA \$50,927 pro rated	11-120-100-101- 000-060	5/21/19-6/30/19	Leave replacement extension of contract
Jennifer Baum	HS	Assistant Boys Volley Ball Coach	Volunteer	Volunteer	Spring 2019	Correction in name
Elizabeth Feder	Mill Lake	Teacher of Kindergarten 50%	Step 1 BA \$50,927 50% pro rated	11-110-100-101- 000-040	Retroactive to 4/15/19-6/30/19	Change in start date
Leah Nicholas	HS	School Nurse DECA trip	\$119/night	11-000-213-100- 000-098	Retroactive to 4/25/19-5/1/19	DECA trip
Scott Wall	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/15/19-6/30/19	Resignation replacement
Nicholas Isola	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/15/19-6/30/19	Resignation replacement
Jessica Herman	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/15/19-6/30/19	Resignation replacement
Michael McDonald	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/15/19-6/30/19	Resignation replacement
Jena Rose	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/15/19-6/30/19	Resignation replacement
Sheree Guglielmi	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/15/19-6/30/19	Resignation replacement
Jordanna Riggi	HS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 2/20/19-3/29/19	Leave replacement modification in end date
Jovanna Quindes	HS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101- 000-093	Retroactive to 4/1/19-4/18/19	Leave replacement
Marissa Guerra	HS	Teacher of History	17% additional contract	11-140-100-101- 000-070	retroactive to 4/15/19-6/26/19	leave
Allison Driscoll	HS	Teacher of History	17% additional contract	11-140-100-101- 000-070	retroactive to 4/15/19-6/26/19	leave replacement
Christopher Thumm	HS	Teacher of History	17% additional contract	11-140-100-101- 000-070	retroactive to 4/16/19-6/25/19	leave replacement
James Hunt	HS	Teacher of History	17% additional contract	11-140-100-101- 000-070	retroactive to 4/16/19-6/25/19	leave replacement
John Bigos	HS	Teacher of History	17% additional contract	11-140-100-101- 000-070	retroactive to 4/16/19-6/25/19	leave replacement
Laurie	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	Retroactive to	Leave

Budrewicz				000-080	3/21/19-TBD	replacement
Erin Berry	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	Retroactive to	Leave
Lilli Delly	ITTITIS	reactier of Matti	17 % additional contract	000-080	3/21/19-TBD	replacement
Nancy Schieda	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	Retroactive to	Leave
ivancy Schleda	ITTITIS	leacher of Math	17 70 additional contract	000-080	3/21/19-TBD	replacement
Karissa Sarcone	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	Retroactive to	Leave
Karissa Sarcone	MINS	leacher of Math	17 70 additional contract	000-080	3/21/19-TBD	replacement
Sherry Holmes	HS	Teacher of Business	17% additional contract	11-140-100-101-	Retroactive to	Leave
Silerry Hollines	113	reactier of business	17 % additional contract	000-070	4/11/19-5/23/19	replacement
Deanna Dale	HS	Teacher of Business	17% additional contract	11-140-100-101-	Retroactive to	Leave
Dearina Dale	113	leacher of business	17% additional contract	000-070	4/11/19-5/23/19	replacement
Janice Jernigan	HC	Teacher of Business	17% additional contract	11-140-100-101-	Retroactive to	Leave
Janice Jennigan	113	leacher of business	17 70 additional contract	000-070	4/11/19-5/23/19	replacement
Theresa Weiss	HS	Teacher of Business	17% additional contract	11-140-100-101-	Retroactive to	Leave
THEIESA WEISS	113	reactier of business	17 / additional contract	000-070	4/12/19-5/22/19	replacement
Ralph	HS	Teacher of Business	17% additional contract	11-140-100-101-	Retroactive to	Leave
Zamrzycki	113	reactier of business	17 % additional contract	000-070	4/12/19-5/22/19	replacement
Parker	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	4/12/19-TBD	leave
Schmidt		reactier of Matti	17 % additional contract	000-080	4/12/19-100	replacement
Chip Booker	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	4/12/19-TBD	leave
CHIP BOOKEI	111113	reaction of flacti	17 70 daditional contract	000-080	1/12/13 100	replacement
Gary	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	4/12/19-TBD	leave
Katzowsky	INTTIVIS	reactier of Matri	17% additional contract	000-080	7/12/13 100	replacement
Catherine Puc	MTMS	Teacher of Math	17% additional contract	11-130-100-101-	4/12/19-TBD	leave
Catherine r uc	FITTIS	reacties of Flacti	17 70 additional contract	000-080	7/12/13 100	replacement
						Received
Christopher	HS	Teacher of Spec. Ed.	Step 1 BA \$50,927 pro rated	11-213-100-101-	Retroactive to	certification
Johnston	115	reactier of Spec. Ed.	Step 1 DA \$30,327 pro rated	000-093	4/1/19-6/30/19	placed on step on
						guide

AO. It is recommended that the Board approve the following non-certificated staff at the following guides (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Kristine Brown	Oak Tree	Spec. Ed. Para RC	Step 1 Spec. Ed. \$13.64+\$2.00 for 3.75/hrs.	11-213-100- 106-000-093	5/1/19-6/30/19	New position
Jacqueline Butkiewicz	Mill Lake		Step 2 Spec. Ed. \$13.74+\$2.00+\$2.50 toileting for an additional 3.75 hrs. for a total of 7.5/hrs.		Retroactive to 3/28/19-5/9/19	Leave replacement
Ressie Mayo*	Mill Lake Annex	Teacher Assistant/ECE	\$12.00 for 5.5 hrs.		Retroactive to 5/1/19-6/30/19	Replacement position
Lisa DiGiacomo*	Mill Lake	Para – cafeteria	Step 1 Reg. Ed. \$13.64 for 2.5/hrs	11-000-262- 107-000-040	5/6/19-6/30/19	Replacement position
Sheila D'Alessandro	Mill Lake	1 '	Step 2 Spec. Ed. \$13.74+\$2.00+\$2.50 toileting for 6.75/hrs.		Retroactive to 3/28/19-5/9/19	Transferred to leave replacement
Jody Meagher	Mill Lake Annex	Assistant Group Leader	\$12.00/hr 5.5/hrs. day		Retroactive to 3/27/19-6/30/19	Change in start date
Jeanne Quinto	HS	One on one Spec. Ed. Para	Step 5 \$14.42+\$2.00 for 7.0 hrs.		Retroactive to 4/1/19-6/30/19	Transfer to new position
Kathleen Baio	Brookside	One on One para	Step 1 Reg. Ed. \$13.64/hr. for 6.75 hrs.	11-190-100- 106-000-020	Retroactive to 4/4/19-TBD	Transfer to temporary position
Audra Perschilli	Brookside	Substitute Traffic Guard	1 hr./day on step on guide		Retroactive to 3/18/19-6/30/19	Substitute
Marie Christine Tumminello	Transportation	Bus Driver	Step 11 \$27.36 for 7.75 total hours		Retroactive to 9/1/18-6/30/19	Additional 15 minutes to run for zero period

 $\ \, \text{AP. It is recommended that the Board approve the following substitutes for the 2018-2019 school year:} \\$

Certificated

Swarna Damodaran Renee' Lujo Haley Tomaszewski Christina Volkman Nicole Gomes Kaury Bono Robert Harlem Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non-Certificated

Tracy Byrnes Tracy Byrnes Ralph Rodriguez Peyton Dey Substitute Paraprofessional Substitute Secretary Substitute Security Substitute Computer Technology

Executive File Attachments resumes.pdf (1,299 KB)

Subject F. BOARD ACTION

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public
Type Action

VI. BOARD ACTION

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips for the 2018-2019 school year.
- C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of March 2018.
- D. It is recommended that the Board approve the revised school calendar for the 2018-2019 school year.
- E. It is recommended that the Board of Education approve the suspension with pay of employee no. 004342 retroactive to April 8, 2019, pending further action by the Board. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- F. It is recommended that the Board approve the following previously submitted curriculum document for the 2018-2019 school year:

Probability and Statistics

- G. It is recommended that the Board approve the previously submitted Summer Reading list for students in grades 1 through 12.
- H. It is recommended that the Board approve the previously submitted proposal for the Summer Performing Arts Academy for students entering grades 4 through 9.
- I. It is recommended that the Board approve the previously submitted agreement with Mr. Michael Bond, as a Professional Accompanist and the Monroe Township School District, to provide accompaniment services for the High School and Middle School Spring Concert Series in the total amount of \$2500.00.
- J. It is recommended that the Board approve the Monroe Township School Extended School Year Program effective July 1, 2019 through August 13, 2019 (ESY closed on July 4th and 5th, 2019) from 9:00 a.m. to 1:00 p.m. at Oak Tree School.
- K. It is recommended that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2019 through June 30, 2020 for a total amount of \$8,573.00 which includes; membership for High School and AVID weekly (\$4,574.00), and Middle School membership (\$3,999.00).
- L. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment,
 Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned
 decision to the parents of all involved students:

198859 198918

198943 199003

M. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Policy 2422 Health and Physical Education

Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing

Pol & Reg. 5330.04 Administering and Opioid Antidote

Policy 5337 Service Animals Reg. 8420.1 Fire and Fire Drills

Reg. 8420.3 Natural Disasters and Man-Made Catastrophies

Reg. 8420.4 Kidnapping
Reg. 8420.5 Asbestos Release

Reg. 8420.6 Accidents to and from School

Policy 8561 Procurement Procedures for School Nutritional Programs

Reg. 9180 School Volunteers

N. It is recommended that the Board approve the following Bylaws, Policies and Regulations for a second and final reading:

Bylaw 0152 Board Officers

Bylaw 0164 Conduct of Board Meetings

Policy 5756 Transgender

Policy 2610 Educational Program Evaluation

Policy & Reg. 5111 Eligibility of Resident/Non Resident Students

Policy & Reg. 7440 School District Security

Policy 3322.1 Certified Staff Member's use of Privately Owned Technology Reg. 1613 Disclosure and Review of Applicant's Employment History

O. 2018-2019 Violence/Substance Abuse/Estimated Violence/Vandalism Costs for the period 3/15/19-4/18/19:

Date	School	<u>incident</u>	Cost to District
2/13/19	HS	theft	n/a
3/11/19	HS	substance use confirmed	n/a

File Attachments

Entering Gr.1-3 Summer Reading 2019 .pdf (938 KB)

Entering Gr. 4-5 Summer Reading 2019.pdf (767 KB)

Entering Grades 6-8 Summer Reading 2019.pdf (360 KB)

Entering Grades 9-12 Summer Reading 2019.pdf (369 KB)

Bylaw, Policy & Reg second reading.pdf (7,017 KB)

School Calendar 2018-2019.FINAL.REVISED.BOE Approved 4-30-19.pdf (1,329 KB)

Professional Development.pdf (623 KB)

Policies & Reg. for 1st reading.pdf (6,728 KB)

Executive File Attachments

Probability and Statistics.pdf (17,864 KB)

PA Academy.Curriculum Comm.March 2019.pdf (51 KB)

Field Trip Requests - April 30, 2019.pdf (76 KB)

March 2019 suspensions.pdf (87 KB)

AVID.pdf (780 KB)

performing arts academy.pdf (128 KB)

michael bond.pdf (46 KB)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public
Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through L)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Michelle Foster**, 43 Bailly Drive, Burlington, NJ 08016, as a Pit Musician/Piano-Keyboard for the 2019 7th/8th Grade Spring Play for a total fee of \$600.00.

B. BILL LIST

It is recommended that the bills totaling \$13,021,451.97 for March 2019 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for February 2019, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the February 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. TRANSFER #8

It is recommended that members of the Monroe Township Board of Education approve Transfer #8 for February, 2019 for Fiscal Year 2018/2019 as previously submitted.

E. AMENDMENT - MEMORANDUM OF UNDERSTANDING RUTGERS UMDNJ

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Amendment to the Clinical Memorandum of Understanding between **Rutgers, The State University of New Jersey** and Monroe Township Board of Education to provide clinical education for students in the Rutgers School of Health Related Professions, The Department of Rehabilitation and Movement Sciences and The Doctor of Physical Therapy Program through June 30, 2020.

F. CONTRACT- GLOBAL SPECTRUM, L.P.

It is recommended that the members of the Board of Education authorize and approve the previously submitted contract with **Global Spectrum**, **L.P**. for a fee of \$11,500 for the 2019 graduation commencement services to be held the CURE Insurance Arena.

G. RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION - ESCNJ

WHEREAS, the Monroe Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the **Educational Services Commission of New Jersey**, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Monroe Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- 1. The ESCNJ will provide the following services:
- 1. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- 2. monthly billing and invoices;
- 3. computer print-outs of student lists for all routes coordinated by ESCNJ;
- 4. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- 5. constant review and revision of routes;
- 6. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Monroe Township Board of Education will provide the ESCNJ with the following:

- 1. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by previously authorized district personnel;
- 2. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- 2. Additional Cost- all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Monroe Township Board of Education.

III. Length of Agreement- this agreement and obligations and requirements therein shall be in effect between July 1, 2019 and June 30, 2020.

IV. Entire Agreement- this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

H. COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Monmouth Ocean Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2019-2020 school year.

I. CONTRACT - UPDATING FIXED ASSET ACCOUNTING LEDGER AND DEPRECIATION SCHEDULE

It is recommended that the Monroe Township Board of Education award a contract in the amount of \$1,530.00 to **Duff & Phelps** to update the fixed asset accounting ledger and depreciation schedule for the 2017-2018 school year.in accordance with its previously submitted written proposal for the 2018-2019 school year.

J. DONATION / BCB BANK

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation in the amount of \$1,000.00 from **BCB Bank** to support the Empty Bowls Project at Brookside School for the 2018/2019 school year.

K. RESOLUTION AUTHORIZING THE MONROE TOWNSHIP BOARD OF EDUCATION TO ESTABLISH A COMMODITY RESALE SYSTEM AND TO ENTER INTO A COMMODITY RESALE AGREEMENT WITH OTHER CONTRACTING UNITS

WHEREAS, N.J.A.C. 5:34-7.15 authorizes contracting units to establish a Commodity Resale System; and

WHEREAS, the Monroe Township Board of Education, County of Middlesex, State of New Jersey ("Board") is desirous of establishing a Commodity Resale System for the resale of diesel fuel; and

WHEREAS, the Board has agreed to serve as the Lead Agency for a Commodity Resale System with Monroe Township Fire District #3, County of Middlesex, State of New Jersey ("Fire District").

NOW, THEREFORE BE IT RESOLVED on the 30th of April, 2019 by the Board, as follows:

- 1. The Board hereby authorizes the creation of a Commodity Resale System to be known as the Monroe Township Board of Education Diesel Fuel Resale System with the Board serving as the Lead Agency.
- 2. The Board hereby approves the previously submitted Agreement for the Resale of Diesel Fuel between the Board and the Fire District.
- 3. A single certified copy of this Resolution along with: (a) a copy of the fully executed Commodity Resale Agreement; and (b) a copy of the Request for Registration or Modification of a Commodity Resale System Form (Cooperative Purchasing Form CP-2060) shall be forwarded to the Director of the Division of Local Government Services within the State Department of Community Affairs.

L. MONROE COMMONS LEASE AGREEMENT

It is recommended that the Monroe Township Board of Education approve the previously submitted Lease Agreement between the Board of Education, as tenant, and **Vocation LLC**, as Landlord, for premises consisting of Suites C201, A101 and C203 in the Building located at 239 Prospect Plains Road, Monroe Township, New Jersey for a term of three (3) years commencing on June 1, 2019 and expiring on May 31, 2022 with two successive one (1) year renewal options at the rent set forth in the Lease Agreement. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Lease Agreement.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA Prepared by April 30, 2019 Meeting Date

File Attachments

Rutgers Addendum.pdf (67 KB)

ESCNJ Coordinated Transportation 19.20.pdf (114 KB)

Global Spectrum - CURE Ins. Arena 2019.pdf (393 KB)

MOESC - 19.20.pdf (142 KB)

Duff & Phelps.pdf (63 KB)

Financials.pdf (2,877 KB)

Vocation LLC, Lease Agreement.pdf (1,504 KB)

Commodity Resale Agreement.pdf (88 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Access Public

Type Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Position of Superintendent of Schools/Deliberation Process.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 8, 2019

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 8, 2019

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 8, 2019

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for May 8, 2019 7:00 p.m. at the Monroe Township High School.

18. ADJOURNMENT

Subject A. NOTES

Meeting Apr 30, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. ADJOURNMENT

Access Public
Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in $\underline{\text{N.J.S.A}}$ 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative

staff.

- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.